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MAIL: verifications@a-o-s.co.za

B-BBEE VERIFICATION AGENCY

*Broad-Based Black Economic Empowerment
 Verification Certificate*

BIGGI BRANDS (PTY) LTD

Certificate No: QSE2555-V1

Registration No: 1991/001400/07
Vat No: 4450115144
Address: FARM NORTH BANK
 HOPETOWN
 NORTHERN CAPE
 8750

Verification standard applied: Amended AgriBEE Sector Code
Issue of the rating standard applied: Section 9 of the B-BBEE Amendment Act 46 of 2013
Scorecard Applied: Qualifying Small Enterprise
Size of the enterprise: Between R10 million and R50 million annual turnover

Element	Weighting	Score
Ownership	25 points	0.00
Management Control	15 points	2.31
Skills Development	30 points	0.24
Enterprise and Supplier Development	25 points	9.37
Socio-Economic Development	15 points	7.99
Overall Score	110 points	19.91
Level of Compliance Obtained		Non compliant

Discounted Principle Applied: Yes
BEE Procurement Recognition Level: 0 %
Black Ownership: 0.00%
Black Women Ownership: 0.00%
Black Designated Group Ownership: 0.00%
Empowering Supplier (Yes/No): Yes
Modified Flow Through Principle applied: No
Financial Year End Verified: February '17
Date of Issue: 13 April 2018
Date of Expiry: 12 April 2019

This verification certificate and the verification report are based on information provided to Accountants-on-site (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by Accountants-on-site (Pty) Ltd. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's AgriBEE Sector charter on Broad Based Black Economic Empowerment as Gazette no 41306 as gazetted on 8 December 2017.

Michelle Joubert
 Accountants-on-site (Pty) Ltd



BVA197

Name of Measured Entity:

BIGGI BRANDS (PTY) LTD

Certificate number:

QSE2555-V1

SANAS Accreditation No:

BVA197

B-BBEE Analyst

Sharnè Engelbrecht

Technical signatory

Michelle Joubert

**STATEMENT 601: MEASUREMENT OF THE OWNERSHIP ELEMENT**

Weighting Points	Ownership	Weighting Points	Compliance Target	Score
25	2.1.1 VOTING RIGHTS			
	2.1.1.1 Exercisable Voting rights in the Entity in the hands of Black people	5	25% + 1 Vote	0.00
	2.1.1.2 Exercisable Voting Rights in the Enterprise in the hands of Black women	2	10%	0.00
	2.1.2 ECONOMIC INTEREST			
	2.1.2.1 Economic Interest in the entity to which Black people are entitled	5	25%	0.00
	2.1.2.2 Economic Interest in the entity to which Black women people are entitled	2	10%	0.00
	2.1.2.3 Economic Interest of Black new entrants or black designated groups	3	2%	0.00
	2.1.3 REALISATION POINTS			
	2.1.3.1 Net Value	8		0.00
Total		25		0.00

STATEMENT 602: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
15	3.1.1.1 EXECUTIVE MANAGEMENT			
	3.1.1.1.1 Black representation at Executive management	5	50%	0.00
	3.1.1.1.2 Black female representation at Executive management	2	25%	0.00
	3.1.1.2 SENIOR, MIDDLE AND JUNIOR MANAGEMENT			
	3.1.1.2.1 Black representation at non-executive management	6	60%	2.31
	3.1.1.2.2 Black female representation at non-executive management	2	30%	0.00
Total		15		2.31

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STATEMENT 603: SKILLS DEVELOPMENT ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
35	4.1.1.1.1 Skills development expenditure on learning programmes specified in the learning programme matrix for black people as a percentage of leviabale amount (provided 85% is on scarce and critical skills)	15	3%	0.24
	4.1.1.1.2 Number of black unemployed people participating in training specified in the learning programme matrix as a percentage of number of employees (Provided 85% is on scarce and critical skills)	5	1%	0.00
	4.1.1.1.3 Skills development expenditure on learning programmes specified in the learning programme matrix for black females as a percentage of leviabale amount (Provided 85% is on scarce and critical skills)	10	1%	0.00
BONUS POINTS				
	4.1.1.2 Number of black people absorbed by the measured entity and industry at the end of the learnership programme.	5	100%	0.00
Total		35		0.24

STATEMENT 604: MEASUREMENT OF THE ENTERPRISE AND SUPPLIER DEVELOPMENT ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
25	5.1.1.1 PREFERENTIAL PROCUREMENT			
	5.1.1.1.1 B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spent.	10	60%	0.00
	5.1.1.1.2 B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned as a percentage of Total Measured Procurement Spend Phase in: 5% for 1st Year, 10% for 2nd Year, 15% for 3rd Year	5	15%	5.00
	5.1.1.3 SUPPLIER DEVELOPMENT			
	5.1.1.3.1 Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target.	5	1% of NPAT	0.00
	5.1.1.4 ENTERPRISE DEVELOPMENT			
	5.1.1.4.1 Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of target.	5	1.5% of NPAT	4.37
Total		25		9.37

STATEMENT 605: MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
15	5.1. Annual value of all Socio-Economic Development Contributions and Qualifying Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target.	15	1% of NPAT	7.99
Total		15		7.99